2015/2016 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2015 and May 2016 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

- Auburn University – College of Agriculture
- Clemson University – College of Agriculture, Forestry, and Life Sciences
- Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
- Iowa State University – College of Agriculture and Life Sciences
- Kansas State University – College of Agriculture
- Michigan State University – College of Agriculture and Natural Resources
- North Carolina State University – College of Agriculture and Life Sciences
- Oklahoma State University – College of Agricultural Sciences and Natural Resources
- Purdue University – College of Agriculture
- South Dakota State University – College of Agriculture and Biological Sciences
- Texas A&M University – College of Agriculture and Life Sciences
- The Ohio State University – College of Food, Agricultural and Environmental Sciences
- University of Florida – College of Agricultural and Life Sciences
- University of Georgia – College of Agricultural and Environmental Sciences
- University of Illinois – College of Agricultural, Consumer and Environmental Sciences
- University of Kentucky – College of Agriculture, Food and Environment
- University of Minnesota – College of Food, Agricultural and Natural Resource Sciences
- University of Missouri – College of Agriculture, Food and Natural Resources
- University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
- University of Wisconsin – College of Agricultural and Life Sciences
### Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
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<tbody>
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<td>Accounting</td>
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<td>28,000</td>
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<td>Business Analyst</td>
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<td>75,000</td>
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<td>Elevator Management</td>
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<td>Farm Management</td>
<td>44,728</td>
<td>31,200</td>
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<td>Farming Operation</td>
<td>33,533</td>
<td>12,000</td>
<td>50,000</td>
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<td>Grain Merchandising/Commodities</td>
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<td>25,000</td>
<td>75,000</td>
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<td>Human Resources</td>
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<td>35,000</td>
<td>58,000</td>
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<td>Insurance</td>
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<td>75,000</td>
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<td>Lending/Finance</td>
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<td>25,000</td>
<td>61,500</td>
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<td>Marketing/Public Relations</td>
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<td>19,500</td>
<td>70,500</td>
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<td>Policy/International Trade</td>
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<td>58,632</td>
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<td>Production/Management Trainee</td>
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<td>80,000</td>
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<td>Service Work</td>
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<td><strong>12,000</strong></td>
<td><strong>80,000</strong></td>
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</table>

**Further Total**

### Organizations Hiring Students in Agricultural Economics & Business

1. 1st Farm Credit
2. 1st United Bank
3. ABF Asphalt Sealing
4. ABC Home & Commercial Services
5. Abercrombie & Fitch
6. Accenture
7. AccuGrain
8. Adams Concrete
9. Advanced Computer Consultants
10. Aerotek
11. Ag Georgia Farm Credit
12. Ag Carolina Farm Credit
13. AGCO Corporation
14. AgReliant Genetics
15. Agri Supply Company
16. AgriVision
17. AgriVision Farm Management
18. AgStar
19. AgVenture
20. Alabama Farmers Cooperative
21. Aldi
22. Align Technology
23. Allred Farms LLC
24. Allstate
25. Amazon.com
26. American Jersey Cattle Association
27. American National Bank
28. American National Insurance
29. Aon
30. Arbor Bank
31. Archer Daniels Midland
32. Arizona Dairy Company
33. Arthur J. Gallagher
34. Artic Glacier Premium Ice
35. Atchison Heller Construction Company
36. AXA Advisors, LLC
37. Balasa, Dinverno, & Foltz
38. Bank of America
39. Bank of the Panhandle
40. Barretts
41. Bartlett and Company
42. BASF
43. Batchelor & Kimball, Inc.
44. Bayer CropScience
45. Beacon Ag Group
46. Bear Creek Farms
47. Beck’s Hybrids
48. Becker’s Healthcare
49. BMO Harris Bank
50. BrightView Landscape Services
51. Brooksource
52. Bunge North America
53. C.H. Robinson
54. Cameron International
55. Capitol Building Supply
56. Cardinal Agricultural Services
57. Cargill
58. Cargill Meat Solutions
59. CED
60. Cedar Family Farms
61. Ceres Solutions
62. CGB
63. Channel Seed Company
64. Chem Gro of Houghton, Inc.
65. Chrysler
66. CHS Inc.
67. Cimarron Electric Cooperative
68. Cintas
69. Citizen Bank and Trust
70. CoBank
71. Colony Brands, Inc.
72. Convention & Visitors Bureau
73. Cooperative Credit Company
74. Cooperative Resources International
75. Costco
76. Country Financial
77. Country Visions Cooperative
78. Cover Ranches
79. Coyote Logistics
80. CPI
81. Crazy Daisy Dairy
82. Crop Production Services
83. Custom Plus Pharmacy
84. Daktronics
85. Decorah Bank & Trust
86. DeLaval
87. Deloitte
88. DGS
89. Digital Community Holdings
90. Dot Foods
91. Double J Construction
92. Dow AgroSciences
93. Drew Bowen Electric
94. DuPont Pioneer
95. E&J Gallo Winery
96. Echo Global Logistics
97. Edward Jones
98. Eilers Farms
99. EK Farms
100. Elanco Animal Health
101. Elmwood Stock Farm
102. Enterprise Rent A Car
103. Envision Strategies
104. Equity Trust Company
105. Erdmann Angus Ranch
106. Ernst & Young
107. Esterline and Sons
108. Ethos Group
109. Exchange Bank and Trust
110. Farm Credit Administration
111. Farm Credit of Southwest
112. Kansas
113. Farm Credit Services of America
114. Farmers and Merchants
115. Savings Bank
116. Farmers Business Network
117. Farmer’s Insurance
118. Fastenal
119. FCS Financial
120. Fidelity Investments
121. Fieldale Farms
122. Fifth Third Bank
123. Filament Marketing
124. First American Bank Group, Ltd.
125. First Citizens Bank
126. First Dakota National Bank
127. First Farmers Bank & Trust
128. First National Bank of Brookfield
129. First State Bank
130. First Trust and Savings Bank
131. First United Bank
132. Fives Cinetic Corp.
133. FLM+
134. Foresters Financial
135. Freedom Bank
136. Freshmark
137. Freshpoint
138. Fullerton Farmers Elevator
139. Galvion, LLC
140. GDA Consulting
141. General Transportation Inc.
142. GNB
143. Golden Peanut Company and Tree Nuts
144. Goosehead Insurance
145. Great Western Bank
146. Greeley Stampede
147. Green Button Farm
148. Groebels
149. Haarberg Farms
150. Habitat Flats
151. Happy State Bank
152. Hardin County Savings Bank
153. Harvestland Cooperative
154. HA! Global Solutions
155. HBR Consulting
156. Healthcare Services Group
157. Heartland Credit Union
158. Heartland Farm Partners
159. Helena Chemical Company
160. Hertz Equipment Rental
161. Hertz Farm Management, Inc.
162. HIG Wealth Management
163. Homestead Bank
164. HON Company
165. Hormel Foods
166. Horseware Ireland
167. House of Brokers Realty, Inc.
168. Howell Farms
169. Huber & Massman Builders
170. Huntington
171. Hurley & Associates
172. Husqvarna Group
173. Hy-Capacity
174. Independent Stave Company
175. Indiana Farm Bureau
176. Infinite Energy
177. Intelliplan Financial
178. International Farming Corporation
179. Intelliplan Financial
180. International Farming Corporation

(continued)
Organizations Hiring Students in Agricultural Economics & Business (continued)

- INTL FC Stone
- Iowa Pork Producers
- Ishine Car Wash
- JB Hunt
- JBS USA
- JC Penney
- Jerome Schottenstein Center
- Jewel-Osco
- John Deere
- John Hinderer
- John Morell
- Johnson Farms
- Kaemark Inc.
- Kansas State University
- Kau Farms
- K-Coe ISOM
- Keating Resources
- Kenn-Feld Group (John Deere)
- Kenny Inc.
- KPMG
- Kraft Foods Group, Inc.
- Kraft Heinz
- Kroger
- Lam Farms, Inc.
- Land O'Lakes
- Landus Cooperative
- Lansing Trade Group
- Laser Ship Shipping Company
- Latham Hi-Tech Seeds
- Lee Stanford
- Legacy Planning Partners
- Legislative Service Agency
- Leprino Foods
- Liberty Mutual
- Linker Seed Agency
- Livingston Machinery Company
- Longwood Farm South
- Louis Dreyfus Commodities
- LSA Construction
- Luana Savings Bank
- Madison Capital Funding
- Market Source
- Martin Family Farms
- MassMutual
- Matthew Reis
- MB Financial
- McCullough Ranch
- Medline Industries
- Meijer
- Menards
- MFA, Inc.
- Michigan Agri-Business Association
- Mid American Energy
- Midwest Farm Credit Services
- Minnesota Dept. of Agriculture
- Minnwest Bank
- Monrovia
- Monsanto
- Mosaic
- Mu Sigma Inc.
- Myers Farms
- National Futures Association
- Nationwide Agribusiness
- Nationwide Financial
- Nebraska Farm Business
- News America Marketing
- Next Generation Genetics
- Nielsen Company
- Noble Foundation
- Nodaway Valley Feeders
- North Central Farmers Elevator
- Northern Lights
- Northern Plains Appraisal
- Northern Trust
- Northwest Bank
- Northwest Crane Service
- Northwestern Mutual
- Novel Designs
- Nucor Steel
- Ohio House of Representatives
- Ohio Operating Engineers
- Oklahoma AgCredit
- Olson Farms
- Oracle
- Oskosh Corporation
- OSI
- P&K Equipment Inc.
- Panacea Products
- Pappas Restaurants
- Park Ops
- Parlor City AG LLC
- PepsiCo
- Performance Truck
- Pfister Seeds, LLC
- Pilgrim’s
- Pipestone Systems
- PLS Logistics
- POET Biorefining
- Prairie Brand Seed
- ProAG
- Probst Farms, Inc.
- PSD Concepts
- PURE Insurance
- Purina Nestle
- Quintiles
- Rabo AgriFinance
- RCIS-Rural Community Insurance Services
- Reddy Ice
- Relish
- Resort Town Lodging
- Reynolds and Reynolds
- Rice Tech, Inc.
- Rinkie
- Rob See Co
- Robert Half
- Ruggles, Inc.
- RW Mercer Co.
- Ryan Transportation
- Ryerson
- Scheiffer Construction
- Schlaegels Tax & Accounting
- Schulmams MGB
- Seaboard Foods
- Sears
- Senator Jerry Moran
- Shamrock Trading Corporation
- Signature Consultants
- Soren Transport
- South Carolina Department of Agriculture
- Southern States Cooperative
- Spartan Stores
- Speedway LLC
- Spiro State Bank
- St. Laurent Wealth Management
- Stanley Ford
- Star of the West Milling Co.
- Starbucks
- State Bank of Toulon
- State Farm Insurance
- Stewart Peterson Group, Inc.
- Straw & Company Insurance
- Streeter Farms
- Stuck Farms
- Suddath Van Lines
- Sunrise Cooperative
- Superior Ag Resources Co.
- Superior Crop Insurance
- Supreme Pork Inc.
- Sutherland Farm and Ranch
- Sutherland Global Services
- Syngenta
- Tate & Lyle
- Texas Farm Bureau
- Texas General Land Office
- The Andersons
- The Bank
- The Equity
- The Growth Partnership
- The Hartford
- The Mather Group
- The Scoular Company
- The Select Group
- The University of Georgia
- The Vanguard Group
- The Wendt Group
- TIMAB Feed and Industrial Mineral
- Tommy’s Farms Inc.
- Tractor Supply Company
- Trans Ova Genetics
- Trengny
- Triple Valley Farms
- Tri-State Turf
- Trupointe Cooperative
- TRW
- TSL Companies
- Tyson Fresh Meats
- US Army
- United Airlines
- United Bank of Iowa
- United Citizens Bank & Trust
- United Prairie
- United Services Association
- University of North Carolina Chapel Hill
- Updix
- Upper Midwest Management
- US House of Representatives
- USDA
- USDA FSA
- USDA RD
- Valeo Financial Advisors
- Veterans United Home Loans
- Waddell and Reed
- Walgreens
- Washington County Bank
- Wayne Farms LLC
- Wells Fargo
- West Monroe Partners
- Western Sky Strategies
- Western’s Smokehouse
- Wheeler Auctions and Real Estate
- Wilson Nurseries
- Winfield Solutions
- Wintrust Financial Corporation
- Wisconsin Assembly
- Wittenbach Orchards, LLC
- Wolford Family Farms
- Wood Personnel Services
- World’s Foremost Bank
- Zen-Noh Grain Corp.
- Ziegler Cat

Further Education

- Boston University
- Central Oklahoma University
- Clemson University
- Colorado State University
- Cornell University
- Creighton University
- DePaul University
- Indiana University
- Iowa State University
- Kansas State University
- Kent School of Law
- Michigan State University
- Minnesota State University-Mankato
- North Carolina State University
- Oklahoma State University
- Robert H. McKinney School
- St. Louis University
- St. Mary’s University
- Texas A&M University
- Texas State University
- Texas Tech University
- The Georgia Institute of Technology
- The Ohio State University
- University of California-Davis
- University of Florida
- University of Georgia
- University of Hawaii
- University of Illinois
- University of London
- University of Michigan
- University of Missouri
- University of Nebraska-Lincoln
- University of Wisconsin-Madison

December 2015 / May 2016
### Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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</tr>
</thead>
<tbody>
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<td>Ag Education Teacher</td>
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<td>59,300</td>
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<td>Communications/Public Relations</td>
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<td>12,800</td>
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<td>Community Planning</td>
<td>48,000</td>
<td>48,000</td>
<td>48,000</td>
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<td>Cooperative Extension System</td>
<td>34,650</td>
<td>28,900</td>
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<td>Family/Social Services</td>
<td>31,067</td>
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<td>Farming Operation</td>
<td>39,995</td>
<td>20,000</td>
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<td>Non-Profit Organizations</td>
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<td>44,999</td>
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<td>42,346</td>
<td>18,000</td>
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**Major Total**

$41,079  
12,000  
72,000  
282  
113

### Organizations Hiring Students in Agricultural Education, Communication & Studies

*Note: This list is for demonstration purposes only and may not represent a comprehensive or up-to-date list.*

- **A&W Farm Operations**
  - City Year
- **A-C Central High**
  - Clever High School
- **Agnition**
  - Clifton-Clyde USD 224
- **AgVenture Pinnacle**
  - Club Corp USA
- **Alabama Farmers Federation**
  - Co-Alliance
- **Aldine Independent School District**
  - Colquitt County Board of Education
- **Alpha Gamma Rho**
  - Columbia Public School District
- **American Dairy Association Mideast**
  - Concord Medical Group
- **American Hereford Association**
  - Cultivate Agency
- **American Shorthorn Association**
  - Cyll Public Schools
- **AmeriCorps**
  - Darr Feedkit
- **Andy’s Sprinkler, Drainage, and Lighting**
  - DeLong Company Inc.
- **Apex Systems**
  - Delta Airlines
- **Aplington-Parkersburg Community Schools**
  - Destihl
- **Apollo Concepts Inc.**
  - DMA Solutions
- **BASF**
  - Double Tree
- **Bayer Animal Health**
  - DTN/The Progressive Farmer
- **Beacon Hill Staffing Group**
  - DuPont Pioneer
- **Beck’s Hybrids**
  - Effingham Board of Education - Ebenezer Middle School
- **Big Country Seeds**
  - JBS/Pilgrim’s Pride
- **Binger-oney ISD**
  - Emerson-Hubbard Community Schools
- **Bishop England High School**
  - John Deere
- **Bishop Farms**
  - Engelbrecht Farms
- **Blackford Community Schools**
  - Enterprise Rent A Car
- **Boone-Apache Public Schools**
  - Erin Silva Vegetable Lab
- **Bow Legs High School**
  - Farm Talk Newspaper
- **Briggsdale Schools**
  - Farmers Cooperative
- **Bryan Outboard**
  - Fastenal
- **Burr Creek Farm**
  - Farmington Central High School
- **California Highway Patrol**
  - Fastenal
- **Cal-Maine Foods, Inc.**
  - Fayetteville Perry Schools
- **Cargill**
  - Filament Marketing
- **Cattle Empire**
  - First National Bank
- **Cenex Harvest States Center**
  - First State Bank
- **Central City Community School**
  - Flasher High School
- **Central Kentucky Ag Credit**
  - Florida Crystals
- **Central Valley Cooperative**
  - Frenchman School District
- **Certified Angus Beef**
  - Frenship ISD
- **Chad’s Mobile Wash**
  - Gainesville Regional Utilities
- **CharlestonOrwig**
  - Gallia Jackson Venton Joint Vocational Schools
- **Chem Gro of Houghton, Inc.**
  - Garretson School District
- **Child and Youth Programs**
  - Garretson School District

*Continued...*
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<thead>
<tr>
<th>Organizations Hiring Students in Agricultural Education, Communication &amp; Studies (continued)</th>
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<tbody>
<tr>
<td>Schmidt's Jewelry</td>
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<td>Shanks Farms</td>
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<td>Sign Post</td>
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<tr>
<td>Signature Consultants</td>
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<td>Skyline Schools USD 438</td>
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<tr>
<td>Smithfield Farmland</td>
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<td>Smithfield Foods</td>
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<tr>
<td>South Dakota FFA Association</td>
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<td>South Dakota Wheat Growers</td>
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<td>South Tama County High School</td>
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<td>Southeast Warren Community Schools</td>
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<tr>
<td>Spark-Y Youth Action Labs</td>
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<tr>
<td>SRG Services</td>
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<tr>
<td>SST Software</td>
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<tr>
<td>State Farm Insurance</td>
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<td>Stillwater News Press</td>
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<td>Sunrise</td>
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<td>Surgeforce</td>
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<td>Swine Genetics International</td>
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<td>Syngenta</td>
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<tr>
<td>Tama-Benton Cooperative</td>
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<tr>
<td>Tap In Leadership Academy</td>
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<tr>
<td>Telequality Communications</td>
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<td>Texas A&amp;M University</td>
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<tr>
<td>Texas City</td>
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<td>Texas Document Solutions</td>
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<td>The Goddard School</td>
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<td>TownePlace Suites by Marriott</td>
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<td>Turner Farm</td>
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<td>Twin City Mission</td>
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<td>Union Academy Charter School</td>
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<td>Union Pacific</td>
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<tr>
<td>United Bank of Iowa</td>
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<tr>
<td>United Pentecostal Church International</td>
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<tr>
<td>United Producers, Inc.</td>
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<tr>
<td>United States House of Representatives</td>
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<tr>
<td>University of Florida</td>
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<tr>
<td>University of Kentucky</td>
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<tr>
<td>Cooperative Extension</td>
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<tr>
<td>University of Nebraska-Lincoln</td>
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<tr>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>University of Wisconsin Madison</td>
</tr>
<tr>
<td>US Army</td>
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<td>US Marines</td>
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<td>US Navy</td>
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<tr>
<td>V8 Ranch</td>
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<tr>
<td>Vermeer Corporation</td>
</tr>
<tr>
<td>Victory Electric Cooperative Association</td>
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<tr>
<td>Vita Plus</td>
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<tr>
<td>Vivavic</td>
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<tr>
<td>Wake County Public Schools</td>
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<tr>
<td>Wakeeney USD 208</td>
</tr>
<tr>
<td>Walt Disney World</td>
</tr>
<tr>
<td>Waste Management</td>
</tr>
<tr>
<td>Wauseon High School</td>
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<tr>
<td>We Rent It</td>
</tr>
<tr>
<td>West Caldwell High School</td>
</tr>
<tr>
<td>West Grand High School</td>
</tr>
<tr>
<td>Westfall High School, Satellite of Pickaway Ross CTC</td>
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<tr>
<td>Winfield Solutions</td>
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<tr>
<td>Wisner-Pilger Public Schools</td>
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<tr>
<td>Zane Trace High School, Satellite of Pickaway Ross CTC</td>
</tr>
<tr>
<td>Zumbrota Schools</td>
</tr>
<tr>
<td><strong>Further Education</strong></td>
</tr>
<tr>
<td>Association of Texas Midwives</td>
</tr>
<tr>
<td>Ave Maria School of Law</td>
</tr>
<tr>
<td>Boston University</td>
</tr>
<tr>
<td>Clemson University</td>
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<tr>
<td>Colorado Technical University</td>
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<tr>
<td>Dallas Theological Seminary</td>
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**December 2015 / May 2016**
## Agronomy and Crop Sciences

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<th>Job Title</th>
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<td>Research Technician</td>
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## Organizations Hiring Students in Agronomy and Crop Sciences

- **For Pete’s Sake Farm**
- **Forage Genetics**
- **Gerald Grain Center**
- **Gratiot Agricultural Professional Services**
- **Gray’s Research Production**
- **Hartung Brothers**
- **Jackson Jennings Co-op**
- **Kelsey Ag Service**
- **Land O’Lakes**
- **Laotto Farm Supply**
- **Lemar Seed & Service**
- **Lucky Farmers Inc.**
- **MBA Genetics**
- **Meadowland Farmer’s Coop**
- **MFA, Inc.**
- **Michigan State University**
- **College of Agriculture and Natural Resources**
- **Michigan State University**
- **Extension**
- **MillerCoors**
- **Monsanto**
- **New Century FS**
- **New Vision Co-op**
- **Next Generation Genetics**
- **North Carolina State University**
- **Northern Country Coop**
- **Oasis Farms**
- **Pallad Seed**
- **Pearson Farms**
- **Pioneer**
- **POET Biorefining**
- **Prairie Dairy Farm**
- **Pro Cooperative**
- **Providence Agriculture**
- **Quintiles**
- **Ralco**
- **Ramsdells**
- **Rembrandt Foods**

### Further Education

- **University of Nebraska**
- **University of Nebraska-Lincoln**
- **University of Washington**
- **Washington State University**
- **Washington University in St. Louis**
- **Cornell University**
- **Edward Via College of Osteopathic Medicine**
- **Fuller Theological Seminary**
- **Houston Health Science Center**
- **Iowa State University**
- **Kansas State University**
- **Louisiana State University**
- **Michigan State University**
- **Montana State University**
- **North Carolina State University**
- **Northwestern University**
- **Oklahoma State University**
- **Purdue University**
- **Rutgers University**
- **South Dakota State University**
- **Texas A&M University**
- **The Ohio State University**
- **University of California-Davis**
- **University of Georgia**
- **University of Hohenheim**
- **University of Illinois**
- **University of Minnesota**
- **University of Missouri**

### Further Information

- **Agriculture and Crop Sciences Organizations Hiring Students in Agronomy and Crop Sciences**
- **December 2015 / May 2016**
### Organizations Hiring Students in Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Education/Extension</td>
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<td>Equine</td>
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<td>Farming Operation</td>
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<td>Herdsman</td>
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<td>Poultry Industry</td>
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<td>Research Technician</td>
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<tr>
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**Major Total** $37,361 10,000 78,000 363

**Further Education** 402

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**Organizations Hiring Students in Animal and Dairy Sciences**

- **4-D Investments**: Cargill
- **ABS Global**: Cargill Meat Solutions
- **Accu Steel Inc**: Carthage Innovative Swine Solutions
- **Active Interest Media**: Centennial Acres Equestrian Center
- **Adaway Dairy**: Center
- **Agland Co-Op**: Center
- **Agrilabs, LTD**: Chandler Feed Company
- **Agromed Austria Gmbh**: Chelsea Butane Company
- **Alta Genetics**: Christensen Farms
- **American Angus Association**: Clark Dairy Nutrition
- **American Preclinical Services**: Clear Creek Ranch
- **Angell Livestock, Missouri Valley Commission Company**: Colgate-Palmolive Company / Hill's Pet Nutrition Inc.
- **Animal Care Clinic**: Colorado State University Extension
- **Animal Clinic Leestown Road**: Raeford
- **Animal House**: Reade Farmhouse of Iowa
- **Animal Medical Center**: Kansas State University
- **Animal Rescue League of Iowa**: Gregory Feedlot
- **AQHA**: Gucwa Farms
- **Army Trail Animal Hospital**: Hagyard Equine Medical Institute
- **Aspen Creek Veterinary Clinic**: Hayfork Animal Care Center
- **Aspen Meadow Veterinary Specialists**: Covance
- **Auburn University**: Covance
- **Banfield Pet Hospital**: Crane Veterinary Clinic
- **Banner Elite Genetics**: Crane Naval Base
- **Bart See**: Cider Foods Inc.
- **Bartlett Milling**: D & D Wright Trucking
- **Battelle**: D&D Feedlot
- **Beechfork Ranch**: Dacotah Bank
- **Biddick Inc.**: Dell Ridge Farm
- **Big Heart Pet Brands**: Denali Stud
- **Big Iron Online Auctions**: Dikoff Angus
- **Bittersweet Turf Farms**: DNA Swine Genetics
- **Blue Pearl Veterinary Partners**: Dogwood Kennel
- **Boar’s Head Brand**: Dr. David Kicklighter
- **Bob Moore Ford**: Donnan Farm
- **Boehringer Ingelheim**: Dow AgroSciences
- **Vetmedica**: Dr. David Kicklighter
- **Boulder Creek Equestrian Center**: Duke University
- **Bovine Mills**: Dykhuis Farms
- **Bridge Fitzpatrick**: Early Childhood Council of Larimer County
- **Bridgewater College**: East Lansing Vet Clinic
- **Buck Island Ranch**: Elanco Animal Health
- **Camp Bow Wow**: Epitrix
- **Candlewood Veterinary Clinic**: Equine Management Program
- **Exemplar Genetics**: JBS Five Rivers Cattle Feeding
- **Farm Credit Mid-America**: JBS United
- **Farm Science Review**: JBS USA
- **Farr Service Agency**: Jennie-O Turkey Store
- **Feller Commodities**: Johnston Ranch
- **Filament Marketing**: Kansas Department of Agriculture (KDA)
- **First Security Bank**: Kelly Burt Dozer
- **FOCUS**: Kiel Veterinary Clinic, SC
- **FPL Food**: LA Fitness
- **Freedom Bank**: Labatt
- **Frontier Mills**: Lake Pine Animal Hospital
- **Genus PIC**: Lake Wheeler Veterinary
- **Glaus Ranch Inc.**: Land O’Frost
- **Grace Christian Church**: Land O’Lakes
- **Greenbrier Vet Hospital**: Land O’Lakes
- **Gregory Feedlot**: Large Animal Medicine & Surgery
- **Gucwa Farms**: Lenovo
- **Hagyard Equine Medical Institute**: Leslie Nelson Farms
- **Hansen Manufacturing**: Lindinbo Equine Sports
- **Heartland Cattle Company**: Zentrum
- **Heartland Equine Therapeutic**: logoNation
- **Herd Center**: Lone Creek Cattle
- **Heron’s Poultry Ranch**: Maanum Cattle
- **Hilton Garden Inn**: Maplevue Dairy, LLC
- **Hoards Dairyman**: March Animal Hospital
- **Hog Slat, Inc.**: Maria Stein Grain
- **Hord Livestock**: Martin Prefered Foods
- **Hormel Foods Corporation**: Meadowood Farm
- **Horton Farms**: Medical College of Wisconsin
- **Hudson Farms, Inc.**: Menards
- **Huggins Equine**: Merial Limited
- **Humble Ranch**: Merrell Farms
- **Hydrite Chemical Company**: MFA incorporated
- **Hy-Line North America LLC**: Michigan Milk Producers
- **Intermountain Farmer’s Association**: Michigan State University
- **Iowa Cage Free**: Mike Jones Family Farm
- **Iowa Horsemen Benevolent and Protective Association**: Miller Cattle
- **Iowa Select Farms**: Miller Poultry
- **Iowa State University**: Mitchell Ranches
- **Lake Country Veterinary**: MP3
- **Lone Creek Cattle**: Merial Limited
- **Maanum Cattle**: Merrell Farms
- **Maplevue Dairy, LLC**: MFA incorporated
- **March Animal Hospital**: Michigan Milk Producers
- **March Animal Hospital**: Michigan State University
- **March Animal Hospital**: Mike Jones Family Farm
- **March Animal Hospital**: Miller Cattle
- **March Animal Hospital**: Miller Poultry
- **March Animal Hospital**: Mitchell Ranches
- **March Animal Hospital**: MP3
- **March Animal Hospital**: (continued)

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*December 2015 / May 2016*
Organizations Hiring Students in Animal and Dairy Sciences (continued)

- Smith Brothers
- Smithfield Hog Production
- South Memorial Animal Hospital
- Spruce Lane Farm
- Stand Alone Feeds
- Star Blends
- Stensland Creamery
- Stone-Front Farm
- Striking KMA Performance Horses
- Target
- Taylor Made Sales Agency
- Templet Farms
- Texas A&M Engineering Extension Service
- Texas A&M University
- Texas A&M University Large Animal Hospital
- Texas AgriLife Extension
- The Maschhoffs
- The Navigators
- The Summit Church
- Three Chimneys Farm
- Trans Ova Genetics
- TriCounty Vet Clinic
- Trimbled Navigation
- TruPointe Cooperative
- Tyson Foods
- Ultrasource
- United Farmers Cooperative
- University of Florida
- University of Illinois
- University of Minnesota
- University of Missouri
- University of Nebraska-Lincoln
- University of Wisconsin-Madison, School of Veterinary Medicine
- UrgentVet Pet Clinic
- US Army
- US Border Patrol
- US Marines
- USDA ARS
- USDA FSA
- USDA FSIS
- UW Veterinary Medical Teaching Hospital
- Vande Bunte Eggs
- VCA Hospital
- Vet Stop Animal Clinic
- Veterinary Emergency Service
- Viafield Cooperative
- Wakeland Pork Inc.
- Walt Disney Co.
- Wendy’s
- WG Marketing
- Whistling Post Farm
- WinField Solutions
- WinStar Farm
- Zen Equestrian Center
- Zoets

**Further Education**

- Angelo State University
- Auburn University
- Auburn University College of Veterinary Medicine
- Baylor University
- Bel-Ria Veterinary Institute
- California Polytechnic State University
- Century College
- Cleveland Chiropractic University
- Colorado State University
- DePaul University
- Des Moines Area Community College
- Dolphin Research Center
- Training Institute Florida
- Drake University
- Duke University
- Emory University
- Faulkner Jones School of Law
- Iowa State University
- Iowa State University College of Veterinary Medicine
- Kansas State University
- Kansas State University College of Veterinary Medicine
- Lakeview College of Nursing
- Lincoln Memorial College of Veterinary Medicine
- Louisiana State University
- Louisiana State University School of Veterinary Medicine
- Marquette University
- Mercer University
- Middle Tennessee State University
- Mississippi State College of Veterinary Medicine
- Mississippi State University
- Moody Bible Institute
- Murdoch University (Australia)
- Murray State University
- Nebraska College of Technical Agriculture
- North Carolina State University
- North Carolina State University College of Veterinary Medicine
- Northeast Iowa Community College
- Northern Oklahoma College
- Northwestern Health Sciences University
- Northwestern University
- Nova Southeastern University
- Oklahoma College of Dentistry
- Oklahoma State University
- Oklahoma State University College of Osteopathic Medicine
- Palmer College of Chiropractic Medicine
- Purdue University
- Rose State College
- Ross University School of Veterinary Medicine
- Royal College of Veterinary Medicine
- Royal Veterinary College
- Rush University
- Sam Houston State University
- South Dakota State University
- St. George’s University
- School of Veterinary Medicine
- Stanford University
- Stephen F. Austin State University
- Tarleton State University
- Texas A&M University
- Texas Christian University
- Texas Tech University
- Texas Woman’s University
- The Ohio State University
- Tiffin University
- Tufts University
- University of Alabama-Birmingham
- University of Arkansas
- University of British Columbia
- University of California-Irvine
- University of California-Davis
- University of Florida
- University of Florida College of Veterinary Medicine
- University of Georgia
- University of Georgia College of Veterinary Medicine
- University of Georgia-Master Public Health
- University of Glasgow
- University of Houston
- University of Illinois
- University of Illinois Chicago
- University of Illinois Chicago College of Pharmacy
- University of Illinois College of Veterinary Medicine
- University of Incarnate Word
- University of Michigan
- University of Minnesota
- University of Missouri
- University of Missouri
- University of Missouri College of Veterinary Medicine
- University of Nebraska-Lincoln
- University of Tennessee
- University of Texas Medical Branch
- University of Texas Southwestern Medical Center
- University of Vermont
- University of Wisconsin School of Veterinary Medicine
- University of Wisconsin-Madison
- University of Wisconsin
- Virginia Commonwealth University
- Virginia Maryland Regional College
- Virginia Tech University
- West Texas A&M University

December 2015 / May 2016
### Biological Sciences

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<th>Job Title</th>
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<th>High Salary</th>
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<td><strong>Further Education</strong></td>
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### Organizations Hiring Students in Biological Sciences

- Archer Daniels Midland
- AbbVie
- ABC Laboratories
- Affitech Inc.
- American Family Insurance
- AmeriCorps National Civilian Community Corps NCCC
- Arrowhead Pharmaceuticals
- Ashfield Pharmacovigilance
- Athenahealth
- Aurora Health Care
- Avera Institute for Human Genetics
- Bayer Rutter
- Banner Health
- Big Ass Solutions
- Bryan Health
- Calyx, Inc.
- Camp for All
- Camp Knutson
- Cargoil
- Cellular Dynamics Intl Inc.
- Cerner Corporation
- Children’s Hospital
- Chr. Hansen
- City Year
- Colorado State University
- Cotton Grove Estate
- Covance
- CSL Plasma
- CVS Pharmacy
- Deibel Laboratories
- Division of Plant Industry
- Dr. Itz
- Duke University
- DuPont Pioneer
- El Pomar Foundation
- Epic Systems
- Eurofins
- Exact Sciences
- Grande Cheese Company
- Harrisburg School District
- Harvard University
- Home Helpers of Greater Milwaukee
- Hospital Pathology Associates, PA
- Humane Society of the United States
- Interac

(continued)
<table>
<thead>
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<th>Organizations Hiring Students in Biological Sciences (continued)</th>
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<tr>
<td>Syracuse University</td>
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<td>University of Minnesota Medical School</td>
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<td>University of North Dakota</td>
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<tr>
<td>University of North Dakota School of Medicine</td>
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<tr>
<td>University of Northwestern-St. Paul</td>
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<td>University of Oklahoma</td>
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<td>University of San Diego</td>
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Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Companion Animal Industry</td>
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<td>Conservation Officer/Park Ranger</td>
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<td>Environmental Consultant</td>
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<td>Firefighter</td>
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<td>Fisheries Biologist/Technician</td>
<td>28,100</td>
<td>20,300</td>
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<tr>
<td>Forest Products Inspector</td>
<td>28,987</td>
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<td>Forest Ranger</td>
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<td>Urban Forster</td>
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<td>Wetland/Prairie Preservation</td>
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<td>Wildlife Biologist/Technician/Research</td>
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<td>Wood Products</td>
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<td>Zookeeper</td>
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<td>Other</td>
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<td>$34,521</td>
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</table>

Further Education

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Aberdeen Land Services
Ahlum & Arbor Tree Preservation
Ame Foster Wheeler
American Structurepoint
Anderon Mill Animal Clinic
Anfeald LLC
Angler Environmental
Animal Protective League
AQUA DOC Lake and Pond Management
Arrow J Beefmasters
Blue Mountain Environmental Consulting
Boulder County
Boulder County Sheriff's Office
BT Environmental Consulting
Bureau of Indian Affairs
Bureau of Land Management
CB&I
CBH Cooperative
Center for Sustainability and the Global Environment
Central Kentucky Truss
Cerner Corporation
Cherry Creek State Park
City of Columbus
City of Fargo
City of Westerville Water Treatment Plant
Civica Management
Claybourn Walters Logging Co.
Collegiate United Methodist Church
Colorado Forest Restoration Institute
Colorado Parks and Wildlife
Colorado State University
Columbus and Franklin County Metro Parks
Columbus Zoo and Aquarium
Cornell University
CSE Engineering & Consulting
Dauphin Island Sea Lab
Davey Tree Company
Ducks Unlimited
Duke Energy
Durango Fire and Rescue
Earth Balance
Energy Environmental Group
Ensaf Inc.
Enterprise
Environet
Environmental and Safety Investigations, Inc.
Environmental Field Services
Environmental Learning Center
EnviroScience Inc.
Epic
Experience Plus! Bicycle Tours
F4 Tech
Farm Credit Services
FedEx
Florida Department of Environmental Protection
Fort Fun
G4S Secure Solutions
Geography Division of Natural Resources
Georgia-Pacific LLC
Glacier National Park-
Department of Interior
GVEC
Harold Bowers Cattle Company
Hellman & Associates
Hexion, Inc.
Hickey Bros Research
Houston ISD
Illinois Natural History Survey
Indiana Dept. of Natural Resources
ISG
Jacksonville Zoo
Jacobs Engineering
John Deere
Joseph Jones Ecological Research Center
Joshua Creek Ranch
Kimmel Orchard
Kind Design
King Conservation District
KPAX News
L & L Farms
Larimer County Conservation Corps
Larimer County Department of Natural Resources
Larval Fish Lab
Lawson and Associates
LeaderPromos
Lemur Conservation Foundation
Lincoln Public Schools
Lonestor Truck Group
MAD Scientists
Malheur National Forest
Marathon Petroleum Company
MD Anderson Cancer Center
MDA Information Systems, LLC.
Michigan Department of Natural Resources
Michigan State University
College of Agriculture and Natural Resources
Ministerio de Educacion, Madrid specifically Colegio Publico
El Raso
Minnesota Dept. of Natural Resources
Minnesota House of Representatives
Missouri Department of Conservation
Missouri Department of Natural Resources
Modern Energy
National Equity Fund Inc.
Nature Conservancy
Nebraska Dept of Environmental Quality
Nemours Wildlife Foundation
New Mexico Institute of Mining
Northcreek Crossing Inc.
NPS Natural Sounds and Night Skies Division
ODNR-Forestry
Ohio Department of Agriculture
Orkin
Ottertail Environmental
Pacific States Marine Fisheries
Commission
Patagonia
Peloton Land Solutions
Pheasants Forever
Pinnacle Group
PM Environmental
Powder Horn Guns and Archery
Powerline Sentry
Purdue University
Rural Action
Saudi Aramco
SavATree

(continued)
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<tr>
<th>Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry &amp; Wildlife Biology (continued)</th>
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<td>SGS</td>
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<tr>
<td>Smithfield Packaged Meats</td>
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<td>Solitude Lake Management</td>
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<tr>
<td>South Dakota Game Fish and Parks</td>
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<tr>
<td>Speedway</td>
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<tr>
<td>SSC</td>
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<tr>
<td>Star Solar Holdings</td>
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<td>Swanson Russell</td>
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<tr>
<td>Teach For America</td>
</tr>
<tr>
<td>Tennessee Department of Agriculture</td>
</tr>
<tr>
<td>Texas A&amp;M University</td>
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<tr>
<td>Texas Conservation Corp</td>
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<tr>
<td>Texas Park &amp; Wildlife</td>
</tr>
<tr>
<td>Texas Trees Foundation</td>
</tr>
<tr>
<td>The Dog Den</td>
</tr>
<tr>
<td>The Natural Conservancy</td>
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<tr>
<td>The Ohio Environmental Protection Agency</td>
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<tr>
<td>The Ohio State University</td>
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<tr>
<td>The Vertex Companies</td>
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<td>The Woods Project</td>
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<td>Travis County Parks</td>
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<td>TRE Environmental Strategies</td>
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<td>Treehouse Wildlife Center</td>
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<td>University of Georgia</td>
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<tr>
<td>University of Kentucky</td>
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<tr>
<td>University of Kentucky Arboriculture</td>
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<tr>
<td>University of Minnesota</td>
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<tr>
<td>US Air Force</td>
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<tr>
<td>US Army Corps of Engineers</td>
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<td>US Department of the Interior</td>
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<tr>
<td>US Forest Service</td>
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<td>US Marine Corps</td>
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<tr>
<td>USDA APHIS</td>
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<td>USDA NRCS</td>
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<td>USGS</td>
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<td>Wachtel Tree Service</td>
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<td>Weyerhaeuser</td>
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<td>Whitetail Properties</td>
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<td>Wildlife Conservation Society</td>
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<td>Baylor University College of Medicine</td>
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<tr>
<td>Chatham University</td>
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<tr>
<td>Clemson University</td>
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<td>Colorado State University</td>
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<td>Columbia University</td>
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<tr>
<td>Concordia University</td>
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<tr>
<td>Cornell University</td>
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<tr>
<td>Cumming School of Veterinary Medicine</td>
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<tr>
<td>Duke University</td>
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<tr>
<td>Harding University</td>
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<td>Iowa State University</td>
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<tr>
<td>Kansas State University</td>
</tr>
<tr>
<td>Lewis and Clark College</td>
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<tr>
<td>Maple Woods Community College</td>
</tr>
<tr>
<td>Missouri State University</td>
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<tr>
<td>Montana State University</td>
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<tr>
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<tr>
<td>Pennsylvania State University</td>
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<tr>
<td>Piedmont College</td>
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<tr>
<td>Purdue University</td>
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<tr>
<td>Rice University</td>
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<td>Rice University</td>
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<tr>
<td>Southern College of Optometry</td>
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<td>Southern Illinois University</td>
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<tr>
<td>Southern Methodist University</td>
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<tr>
<td>St. Edward’s University</td>
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<td>St. Mary’s University-San Antonio</td>
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<tr>
<td>Sul Ross State University</td>
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<tr>
<td>Tarleton State University</td>
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<tr>
<td>Texas A&amp;M University</td>
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<tr>
<td>Texas Christian University</td>
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<tr>
<td>The Ohio State University</td>
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<td>Tufts University</td>
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<tr>
<td>Tulane University</td>
</tr>
<tr>
<td>Universidad de Guadalajana</td>
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<tr>
<td>University of Alabama in Huntsville</td>
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<td>University of Alaska</td>
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<td>University of Cincinnati</td>
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<td>University of Denver</td>
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<td>University of Florida</td>
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<td>University of Georgia</td>
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<tr>
<td>University of Houston</td>
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<tr>
<td>University of Illinois</td>
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<tr>
<td>University of Illinois College of Law</td>
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<tr>
<td>University of Incarnate Word</td>
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<tr>
<td>University of Indianapolis</td>
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<td>University of Manchester</td>
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<tr>
<td>University of Missouri</td>
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<td>University of Nebraska-Lincoln</td>
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<td>University of North Carolina-Chapel Hill</td>
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<tr>
<td>University of North Texas</td>
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<tr>
<td>University of Tennessee College of Veterinary Medicine</td>
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<tr>
<td>University of Texas-Arlington</td>
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<td>University of Texas-Austin</td>
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<td>University of Texas-El Paso</td>
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<tr>
<td>University of Vermont</td>
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<tr>
<td>University of Wisconsin-Madison</td>
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<tr>
<td>Washington &amp; Lee University</td>
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<tr>
<td>Western Colorado State University</td>
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<tr>
<td>Western Kentucky University</td>
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<tr>
<td>Western University College of Veterinary Medicine</td>
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12
## Food Science, Human Nutrition & Dietetics

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<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Culinary Arts</td>
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<td>46,000</td>
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<td>Enology</td>
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<td>25,000</td>
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<tr>
<td>Nutritionist</td>
<td>33,051</td>
<td>16,800</td>
<td>51,000</td>
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<td>Production Technologist</td>
<td>51,513</td>
<td>40,000</td>
<td>63,000</td>
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<td>Public Health Services</td>
<td>32,571</td>
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<td>Quality Assurance/Control</td>
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<td>Registered Dietitian * (See page 14)</td>
<td>49,900</td>
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<td>Research &amp; Development</td>
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### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

- 21c/Lockbox
- 24 Hour Fitness
- AB Mauri
- Abbott Laboratories
- Agropur
- Ajinomoto Aminoscience
- Allina
- American Jersey Cattle Association
- AmeriCorps
- Amerilab Technologies
- Anheuser Busch
- Anytime Fitness
- Ardent Mills
- Beam Suntry
- Boar’s Head
- Borgess Health
- C.F. Burger Creamery
- Cain Food Industries Inc.
- Cal-Maine Foods
- Campbell Soup Company
- Cargill
- Catallia Mexican Foods
- CB&I
- Chadron Community Hospital
- Children’s Hospital
- Cinnabon
- Coalescence
- Coca-Cola
- College Station ISD
- Colorado State University
- Comprehensive Sleep Medicine Association
- ConAgra Foods
- Cosentino's Food Stores
- CSM Bakery Solutions
- CulNex
- Custom Culinary
- Cypress-Fairbanks
- Darcie Kent Winery
- Department of Veterans Affairs
- Diageo
- E. & J. Gallo Winery
- Exact Sciences
- Fidelity Investments
- Flagstone Foods
- Forbes Chocolate
- Frito-Lay Inc.
- FutureCeuticals
- General Mills
- Givaudan
- Glanbia Foods Inc.
- Glanbia Performance Nutrition
- JBS USA
- Kansas State University
- Kappo
- Land O'Lakes
- LeaderPromos
- Leprino Foods Company
- Les Bourgeois Vineyards
- Lettuce Entertain You
- Lindt Spungli USA Inc.
- Little Caesars
- Mane Inc.
- Maplehurst Bakeries Inc.
- MATCH Corps
- Meridian Health Plan
- Metabolic Research Center
- Michigan Department of Agriculture
- MillerCoors
- Nature’s Bakery
- Nestle
- North Carolina State University
- O2 Fitness
- Pace Analytical
- PhysAssist
- Pinnacle Foods
- PMG Research
- Quality Certification Services
- Quintiles
- Ramsey County
- Red Gold, Inc.
- Saputo Cheese USA Inc.
- Seqirus
- South St. Paul VFW
- Southwest Airlines
- Schmit Farms
- St. Louis DVA Medical Center
- Starbucks
- State of South Carolina WIC Program
- Sugarcrack Packung Company
- Tate & Lyle
- Texas A&M University
- The Dannon Company
- The Ohio State University
- TIC Gums
- Tyson Foods
- UNC Center for Health Promotion and Disease Prevention
- University of Illinois Extension
- University of Kentucky
- University of Minnesota Medical Center
- US Marine Corps
- Ventura Foods
- Verve Holistic Health
- Vivoloc Cultures Corp
- Whole Foods
- Wild Flavors
- Wildfire Restaurants
- WW Johnson

### Further Education
- Abilene Christian University
- Ball State University
- Baylor University
- Baylor University College of Medicine
- Bethel School of Ministry
- Boston University
- Bradley University
- Case Western Reserve University
- Chamberlain Nursing School
- Chicago College of Osteopathic Medicine at Midwestern University
- Clemson University
- Cleveland Chiropractic
- Cornell University
- Creighton University
- Des Moines University
- Illinois State University
- Iowa State University
- Johns Hopkins University
- Kansas City University
- Kansas State University
- Kansas State University College of Veterinary Medicine
- Kent State University College of Podiatric Medicine
- Lake Erie College of Osteopathic Medicine
- Marquette University School of Dentistry
- Medical University of South Carolina
- Meredith College
- Metropolitan Community College
- Missouri State University
- Nebraska Methodist North Carolina State University
- Northeastern State University
- Oklahoma State University
- Oregon Health & Science University
- Palmer College of Chiropractic
- Parker University
- Paul L Foster School of Medicine
- Penn State University
- Presbyterian College School of Pharmacy
- Purdue University
- Regis University
- Rhode-Waia University of Applied Science
- Texas A&M University
- Texas A&M University Baylor
- Texas A&M University Scott & White
- Texas A&M University Health Science Center
- Texas State University
- Texas Tech University Health Science Center

(continued)

December 2015 / May 2016
Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

Texas Woman’s University
Texas Tech University
The Ohio State University
The University of Sydney
Tulane University
University of Alabama at Birmingham
University of California-Davis
University of Florida
University of Georgia
University of Houston
University of Houston School of Optometry
University of Illinois
University of Illinois-Chicago
University of Kansas
University of Kansas Medical Center
University of Melbourne
University of Minnesota College of Pharmacy
University of Minnesota-Twin Cities
University of Mississippi
University of Missouri
University of Nebraska College of Dentistry
University of Nebraska at Omaha
University of Nebraska Medical Center
University of Nebraska-Lincoln
University of North Florida
University of North Texas Health Science Center
University of Pennsylvania
University of Reading
University of South Carolina School of Medicine
University of Texas
University of Texas Health Science Center
University of Texas Medical Branch-Galveston
University of Texas Rio Grande Valley School of Medicine
University of Texas School of Public Health
University of Virginia
University of Wisconsin-Madison
University of Wisconsin-Milwaukee
Vanderbilt University
Washington University
Winthrop University
Yale University

* Represents the median salary of 404 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2015 Compensation & Benefits of the Dietetics Profession report.
Horticulture

Organizations Hiring Students in Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Education</td>
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<td>Public Garden Management</td>
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<td>Sports Turf Management</td>
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<td>12,000</td>
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<tr>
<td>Vegetable and Fruit Production</td>
<td>37,044</td>
<td>25,000</td>
<td>52,000</td>
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<td>Viticulture</td>
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Further Education

<table>
<thead>
<tr>
<th>Organization</th>
<th>Location</th>
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<tbody>
<tr>
<td>360i</td>
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</tr>
<tr>
<td>Alaback Design Associates</td>
<td>Martin Garden Center</td>
</tr>
<tr>
<td>Alexana</td>
<td>Martin Sullivan</td>
</tr>
<tr>
<td>Alternative Environments Landscape Inc.</td>
<td>Michigan State University</td>
</tr>
<tr>
<td>BASF</td>
<td>Minneapolis Golf Club</td>
</tr>
<tr>
<td>Baughman Company</td>
<td>Minnesota Vikings</td>
</tr>
<tr>
<td>Bob O'Link Golf Club</td>
<td>Mizzou Sports Turf and Horticulture</td>
</tr>
<tr>
<td>Chicago Botanic Garden</td>
<td>Monsanto</td>
</tr>
<tr>
<td>Cleveland Botanical Gardens</td>
<td>Moore Farms Botanical Garden</td>
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<tr>
<td>Colorado Tree and Firewood</td>
<td>Native Landscape Design</td>
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<tr>
<td>Country Club of Fairfax</td>
<td>Nature Fresh Farms</td>
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<tr>
<td>Dahlheimer Beverage</td>
<td>Nederveld, Inc.</td>
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<tr>
<td>Davey Tree Co</td>
<td>New Water Farms</td>
</tr>
<tr>
<td>Deem Landscaping</td>
<td>North Carolina Cooperative Extension</td>
</tr>
<tr>
<td>Designscapes Colorado</td>
<td>Oakmont Country Club</td>
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<tr>
<td>DJ's Landscape Management</td>
<td>Oaktree National Golf Club</td>
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<tr>
<td>Drumm Farm Golf Club</td>
<td>Oklahoma State University</td>
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<tr>
<td>Dundee</td>
<td>Olbrich Botanical Gardens</td>
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<td>Elconan Country Club</td>
<td>Omaha Country Club</td>
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<tr>
<td>Erin Silva Vegetable Lab</td>
<td>Orchard Island Golf and Beach Club</td>
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<tr>
<td>Evergreen Nursery</td>
<td>Patriot Golf Club</td>
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<td>Fendrich Family Organics</td>
<td>Pendleton Turf Supply</td>
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<td>Fort Collins Parks Department</td>
<td>Possum Hollow Farm</td>
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<td>Four Seasons Garden Center</td>
<td>Rice's Landscaping</td>
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<td>GolfTEC</td>
<td>Sacramento Republic FC</td>
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<tr>
<td>Grand Hotel</td>
<td>Sahalee Country Club</td>
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<tr>
<td>Green Leaf Plantscaping Ltd.</td>
<td>Sav-A-Tree</td>
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<tr>
<td>Green Meadows Design and Landscaping</td>
<td>Sephora</td>
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<tr>
<td>Greenville Technical College</td>
<td>Shurlawn and Landscape</td>
</tr>
<tr>
<td>Ground Crew Service</td>
<td>Snowy Peaks Winery</td>
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<tr>
<td>GT Farms</td>
<td>Southwood Landscape &amp; Garden Center</td>
</tr>
<tr>
<td>Gull Lake View Golf Club and Resort</td>
<td>Spanish Oaks Golf Club</td>
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<tr>
<td>Hanson Landscape Design</td>
<td>Sports Field Management</td>
</tr>
<tr>
<td>HeadsUp Landscape Contractors</td>
<td>Studio W</td>
</tr>
<tr>
<td>Highland Meadows Golf Course</td>
<td>Sunflower Designs</td>
</tr>
<tr>
<td>Hilliard Brothers of Florida</td>
<td>Tagawa Greenhouse Enterprises</td>
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<tr>
<td>Hitchcock Design Group</td>
<td>TG Partners</td>
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<tr>
<td>HMI</td>
<td>Texas A&amp;M University</td>
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<tr>
<td>Hugo Garden Center</td>
<td>The Golf Club</td>
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<tr>
<td>Hy-Vee</td>
<td>Tom Nowell Gardens</td>
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<tr>
<td>Indianapolis Zoo</td>
<td>TPC Scottsdale</td>
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<tr>
<td>Jacobsen</td>
<td>Trellis Growing Systems</td>
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<tr>
<td>Landcare</td>
<td>Unique by Design Landscaping</td>
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<tr>
<td>Landscape Design</td>
<td>United Lawnscape</td>
</tr>
<tr>
<td>Level Green Landscaping</td>
<td>University of Illinois at Urbana-Champaign</td>
</tr>
<tr>
<td>Licata's Flowers</td>
<td>Vicky Hartzler for Congress</td>
</tr>
<tr>
<td>Longwood Gardens</td>
<td>Village Farms</td>
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December 2015 / May 2016
Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<td>Elevator Management</td>
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<td>62,000</td>
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<td>33,750</td>
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<td>Equipment Test Technician</td>
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<td>Estimator</td>
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<td>37,500</td>
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<td>Farming Operation</td>
<td>46,222</td>
<td>34,000</td>
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<td>Industrial Engineer</td>
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<td>61,000</td>
<td>67,500</td>
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<td>Logistics</td>
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<tr>
<td>Manufacturing Engineer</td>
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<td>51,000</td>
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<td>Packaging Engineer</td>
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<td>Precision Ag Specialist</td>
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<td>Production Management</td>
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<td>Research &amp; Development</td>
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<tr>
<td>Technical Support Specialist</td>
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<td>Other</td>
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<td><strong>81,250</strong></td>
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Further Education 32

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

A & H Plumbing
AB Farms
AECOM
Aerotek
Aetna
Ag Property Solutions
Ag Valley Coop
AGCO
AgReliant Genetics
Alliant Engineering
Altec Industries
Amazon
American Fuji Seal
Aromatic Corporation
Aon Hewitt
Arcadis
Arch City Realty
Archer Daniels Midland
Ardent Mills
Athens Research and Technology, Inc.
Ballentine Associates
Barrett Firearms Manufacturing
Bartlett Grain
Bartlett Milling
Belfor Property Restoration
Bemis Company Inc.
Berglund Construction
Bergmann Associates
Big Ass Solutions
Blue Mound Dairy Inc.
Bunge North America
C and B Operations John Deere
Implement
Cahill Construction
Cambria
Cargill
Cargill AgHorizons
Carolina Innovative Food Ingredients
Caterpillar Inc.
CBG
Chief Container
Chrysler Corporation
Cimnello's Inc.
CL Construction
Claas Omaha
Clark Construction Group, LLC
Clarke Engineering Services
Clune Construction Company
CNH Industrial
CoAlliance LLP
Columbia Gas
ConAgra Foods
Construction Systems
Cooperative Grain and Supply Company
Corna Kokosing
Credit Acceptance Corporation
Cree
Del Monte Foods, Inc.
Diageo
Dicalast North America
Dixie Chopper
Doyle Becker Construction
DPR Construction
Dugan & Meyers Construction Co.
Duke Reading Center
E&J Gallo Winery
ECO Environmental Filtration
Edgewell Personal Care
Eldon C. Stutsman, Inc.
El Lily & Co
Emerson Process Management
Environmental Tillage Systems
EPEI
Estee Lauder
Faber and Brand, LLC
Farmers Business Network
Farmers Coop Society
Farmway Coop Inc.
Fat Chrysler Automobiles
Flint Hills Resources
Freedom Leaf Inc.
Freeman Building Systems
Frontier Cooperative
Garnier Industries
Gavilon
General Dynamics
General Dynamics Electric Boat
General Mills
Gentex Corporation
Geometric America
Gerdex Farms
GOJO Industries Inc.
Grand Traverse Container
Graphic Packaging International
Gray Mech
Grove Battery Manufacturer
Hagie Manufacturing
Halyard Health
Hartfiel Automation
Harvest Land Coop
Hasbro
Hazen and Sawyer
HCSS Inc.
Helena Chemical Company
Hensel Phelps
HMC Gears
HNI Corporation
Ho-Chunk
Hog Slat, Inc.
Holland Supply
Holly Hill Farm Center- Carolina Eastern, Inc.
Honda Motor Co., Ltd.
Horizon Equipment
Horrem Foods Corporation
HTS Ag
Insight FS
INVISTA
JB Hunt
JBS
Jeld-Wen
Johnson & Johnson
Kao Corporation
Kawasaki
Kayco Construction
Kemin Industries
Kenmore Construction
Kent Nutrition Group (KNG)
Kiewit
Kimberly-Clark
Kinze Manufacturing
Koch Industries
Kraft Heinz
Kroger
Kuhn North America
Laidig Systems
LDI-Lang Diesel Inc.
Lenovo
Limbach Company LLC
Limited Brands
Lincoln Industries
Lindsay Corporation
Livingston & Haven
Lockheed Martin
MacDon Industries LTD
Mandli Communications
Marietta Silos
Masterbrand Cabinets
Max Delagrange Inc.
McAdams
McKim & Creed
Mecha
Medtronic
Medernich Ag and Chemical
Melon 1
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Mennel Milling Company
MFA, Inc.
MGA Research
Midwest Underground
Minnesota Rubber and Plastic
Modelelez International
Mortenson Construction
Morton Buildings
Motorola Solutions
Multi Packaging Solutions
National Research
Neapco
Nefab
Nestle USA
Newell Rubbermaid
Nicholson Builders
Nicholas Savko & Sons
Norfolk Southern Corp
North Carolina Dept. of Transportation
Nutra Manufacturing
Ohio Ag Equipment
OSI
Otsego Land Trust
OtterBox
P&G
Packaging Corporation of America
PackIQ
Pella Corporation
PepsiCo
Peterson Ag
Pioneer
Planet Forward
POET
Pratt Industries
Precision Ag 360
Precision Scale and Controls
Premier Grain
Printpack
Procter & Gamble
Reynolds Construction
RFA Engineering
Rick’s Service & Tire
Rohrbach Farms
Rose Acre Farms
Roush Industries
Sachse Construction
Sage Ag LLC
Sage Ag, Inc.
Schuneman Equipment Co.
Selby Implement Company
Shelly and Sands
Site Planning Site Development
SL Montevideo Technology, Inc.
Sonco Products
South Dakota Wheat Growers
SPX Company
Stellar Group
Streck
Sukup Manufacturing Company
Summit Agricultural Group
Surplus Center
Taylor Farms

Further Education
Clemson University
Colorado State University
Delft University of Technology
Duke University
Iowa State University
Oklahoma State University
South University
The Ohio State University
University of Arkansas
University of Georgia
University of Illinois
University of Michigan
University of Missouri
University of Nebraska Medical Center
University of Nebraska-Lincoln
University of Texas-Austin
University of Virginia